



Job Title: Grounds Crew Member

Job Code: 495

Department: Mountain Operations

Reports To: 433 - Assistant Ski Patrol Director / Trails Director

FLSA Status: Seasonally Exempt

Date Updated: 09/3/2018

This job description shall not be construed as a contract for employment. Jay Peak Resort is an at-will employer.

SUMMARY The Grounds Crew Member provides an outstanding experience for our guests by maintaining mountain ski trails to ensure guests' enjoyment of and safety on the mountain.

ESSENTIAL DUTIES & RESPONSIBILITIES (include the following, other duties may be assigned)

- Brush saw all ski trails which cannot be mowed.
- Monitor general condition of all mountain trails.
- Clear, repair and maintain existing trails and glades.
- Search out and correct hazards along trails.
- Safely operate and maintain tools and equipment.
- Must demonstrate teamwork and display high standards of ethical conduct.
- Perform all tasks safely according to Health and Safety Regulations.
- Operate safely various types of motorized equipment on and off the hill according to Burke and manufacturer's guidelines.
- Perform minor maintenance duties as required.
- Other duties as assigned, which could be directly related, or unrelated to original position.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Less than high school education; or up to one month related experience or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
Ability to deal with problems involving several concrete variables in standardized situations.

OTHER QUALIFICATIONS

- Previous trail experience and certification in chainsaw use preferred.
- Must have good teamwork skills and be mature, energetic, dependable and self-motivated.
- Must be capable and willing to work outdoors in all weather conditions.
- Must have good mechanical aptitude and a willingness to learn preventative maintenance for machines and equipment used on the job.
- Ability to produce quality work in a timely manner.
- Ability to think and work independently and as part of a team.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to; stand; walk; use hands to finger, handle or feel; reach with hands & arms; climb or balance and or stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and taste or smell. The employee must regularly lift and /or move up to 50 pounds. Specific vision abilities required by this job include; close; distance, peripheral, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently exposed to; wet or humid conditions; extreme cold; and extreme heat. The employee is must regularly; work near moving mechanical parts; work in high, precarious places; outdoor weather conditions; and or vibration. The employee may occasionally be exposed to; fumes or airborne particles and risk of electrical shock. The noise level in the work environment is usually loud.

RESORT CONDITIONS

This is a Winter Resort Area. It requires that work venues are varied, and in many cases include steep stairways, multi-level buildings and outdoor work areas, subject to very cold, sometimes wet or very sunny work sites. Some facilities are located at the base or bottom area and some are semi-remote and can only be reached by traveling via chair lift(s), skis or snowboards. Walking surfaces are frequently frozen, sloped and slippery. Proper footwear is a must, indoors and out. Work days and hours, as well as the number of hours required will vary, with an emphasis on weekends and holidays.

I have read and understand the requirements of this position and accept these responsibilities as outlined above.

Employee (Print Name): _____

Employee Signature: _____ **Date:** _____